

PPA/Central/Meeting EC

(Wednesday) 13th November, 2024

MINUTES OF MEETING OF THE 1st EXECUTIVE COMMITTEE 2024-26

- (1). Venue: PPA Central Office, Islamabad
Date & Time: Saturday 26th October, 2024 at 12:00 PM
Chaired Meeting: Mr. Abdul Basit Chairman PPA chaired the Meeting.
The details of Members and Special Invitees are as follows:

Attendees:

- a) Mr. Abdul Basit - Chairman PPA
- b) Mr. Ghulam Khaliq - Senior Vice Chairman PPA
- c) Mr. Malik Muhammad Sharif - Vice Chairman PPA (NR)
- d) Mr. Lal Bux Kolachi - Vice Chairman PPA (SR)
- e) Mr. Rai Mansab Ali - Executive Committee Member
- f) Mr. Rana Saleem Akhtar - Executive Committee Member
- g) Dr. Qasim Altaf - Executive Committee Member Zoom Online
- h) Mr. Rana Faisal Manzoor - Executive Committee Member Zoom Online
- i) Mr. Muhammad Hamza Sarosh - Executive Committee Member
- j) Mr. Abdul Haye Mehta - Executive Committee Member
- k) Mr. Shahzad Ateeq - Executive Committee Member
- l) Mr. Faisal Shahid - Executive Committee Member Zoom Online
- m) Mr. Salman Munir - Executive Committee Member
- n) Mr. Muhammad Aslam - Executive Committee Member
- o) Mr. Kamal Akhter Siddiqui - Executive Committee Member
- p) Mr. Muhammad Irfan Ghazi - Executive Committee Member
- q) Dr. Khalid Iqbal - Executive Committee Member
- r) Mr. Tariq Aziz - Executive Committee Member
- s) Dr. F. M. Sabir - Special Invitee
- t) Mr. Khaleeqe Arshad - Special Invitee
- u) Dr. Rana Sajjad Arshad - Special Invitee
- v) Dr. Zafar ul Islam - Special Invitee
- w) Dr. Hassan Sarosh Akram - Special Invitee
- x) Ch. Muhammad Ashraf - Special Invitee
- y) Ch. Muhammad Fargham - Special Invitee Zoom Online
- z) Mr. Khalid Saleem Malik - Special Invitee

aa) Mr. Raza Mehmood Khursand - Special Invitee	Zoom Online
bb) Mr. Mahmood Ahmed - Special Invitee	
cc) Mr. Malik Muhammad Sajid Awan - Special Invitee	Zoom Online
dd) Mr. Ghulam Muhammad - Special Invitee	
ee) Mr. Kamal ud Din - Special Invitee	
ff) Mr. Muhammad Gul Aziz Awan - Secretary General PPA	
gg) Major (R) Syed Javaid Hussain Bhukhari - Regional Secretary NR	
hh) Mr. Raghbir Saeed – Regional Secretary SR	Zoom Online

(2). **Agenda 1. Recitation of Holy Quran.** The meeting started with Dr. Rana Sajjad Arshad recitation of The Holy Quran Pak.

(3). **Agenda 2. Naat and Necrology for all Poultry concerns.** Attendees of the Meeting offer Fatiha for all Poultry-related persons who depart.

(4). **Agenda 3. Welcome address by the Chairman PPA.** Abdul Basit Sahib Chairman Pakistan Poultry Association (PPA) began the Executive Committee meeting by invoking the name of ALLAH Almighty and warmly welcoming all participants, including special invitees from various cities. He noted that this is the first meeting of the newly elected Executive Committee.

To start, he expressed his gratitude to the former Chairman, Ch. Muhammad Ashraf, and Dr. F. M. Sabir Sahib for their dedicated efforts in addressing the soybean issue, especially over the last few years. Their hard work has led to significant successes for the poultry industry. Despite the considerable setbacks and reduced industry volume we experienced during this period, he emphasized that recovery is underway and will take some time. This achievement, which initially seemed nearly impossible, was made possible by the efforts of every one of us working together at every level.

The second critical issue he highlighted is sales tax. Due to IMF pressure, the government is required to impose an 18% sales tax across all industries in Pakistan. He once again praised Dr. F. M. Sabir Sahib, Nawab Shahzad Ali Khan, and Ch. Muhammad Ashraf Sahib for their relentless efforts to reduce this to 10%—a figure that, while still challenging for the industry, is at least more manageable than 18%. He also acknowledged Dr. F. M. Sabir Sahib, Ch. Muhammad Ashraf Sahib, and Tahir Bashir Sahib for their work in addressing the additional 4% tax on non-registered farmers. The High Court's temporary stay on this tax brings hope that it may eventually become permanent, providing much-needed relief for our industry.

Another pressing issue is price capping, which is more within the purview of provincial rather than federal authorities. He expressed hope that Vice Chairman North Region, Malik Muhammad Sharif Sahib, and Vice Chairman South Region, Lal Bux Kolachi, will continue to tackle this issue effectively. Abdul Basit Sahib also emphasized the importance of expanding our membership base. Following the

path set by Ch. Muhammad Ashraf Sahib, we aim to achieve even greater success and lead our industry toward full recovery. He concluded by thanking all attendees once again.

(5). **Agenda 4. Approval of Minutes of 11th Executive Committee Meeting 2023-24 held at 12:00pm on 2nd July, 2024 (Tuesday) at PPA Northern Office, Johar Town, Lahore.** The Secretary General presented the minutes of the 11th Executive Committee meeting for approval. Malik Muhammad Sharif Sahib, Vice Chairman of the North Zone, proposed the approval, and Mr. Rai Mansab Sahib, Member of the Executive Committee, seconded it. These minutes were circulated to all members one week prior to the meeting.

(6). **Agenda 5. Presentation of IPEX 2024 accounts by the Chief Organizer Mr. Abdul Haye Mehta / Maj. Syed Javed Hussain Bukhari Regional Secretary Northern Region.** Secretary General invited Mr. Abdul Haye Mehta and Maj. Syed Javed Hussain Bukhari Regional Secretary to present IPEX 2024 accounts. Mr. Abdul Haye Mehta Chief Organizer IPEX started with the permission of Chairman PPA, all office bearers and distinguished special invitees, starting on briefing little bit on IPEX, IPEX is not just an exhibition but actually a huge event for the business associates of Pakistan as well as the most beneficial event for the poultry associates. I don't think that such a big event conduct anyone then other the Pakistan Poultry Association (PPA). Another important thing about that it has bridge the lacuna between the academia and the industry and builds a very strong bonding. Another notable thing is initially our focus was around just Punjab but now it also spread out towards Sindh, KPK and Baluchistan. Feed Millers and farmers from Karachi and Hyderabad put a lot of their efforts to participate in it. He also paid tribute to Ch. Muhammad Ashraf in order to reaching this level.

Mr. Abdul Haye Mehta began by presenting the comparative income and expenditure statements. In 2001, we achieved sales of 128 million, and in 2024, our sales reached 190 million, marking an increase of approximately 48% compared to 33% previously. This is the current situation. Our expenses totaled around 37 million, almost 40 million. The additional 5.18 million was due to an extra charge of about 4.7 million from the Expo Centre, which we had no option but to pay.

Additionally, there was an account related to the Chinese delegation, for which we had to arrange bulletproof and bomb-proof vehicles. The Pakistan government later provided some support for this, which allowed us to get back some of these funds. Last time, our profit was 90 million, and this time our profit has increased to 150 million. Now, moving to the income statements, there was a 59% increase in stall sales, a 52% increase in banners and branding, and a 42% increase in souvenir sales. Additionally, we received 4.6 million in sponsorships for the interactive session.

Mr. Abdul Haye Mehta Sb presented the IPEX accounts, proposed by Mr. Rai Mansab Ali Sb, seconded by Mr. Malik Muhammad Sharif approved the accounts of IPEX 2024.

He praised Mr. Malik Sajid Awan for his tremendous efforts in securing registrations for the event; he traveled to Lahore, Islamabad, and other areas specifically for this purpose. He achieved 6,500 new

registrations, bringing the total registrations this time to 9,500, and the credit for this success goes to him. In terms of expenditure, we saved 2.1 million by not engaging national media; however, there was an increase in expenses for stationery this time. Another achievement is that we have reached a recovery rate of approximately 99%.

Mr. Abdul Haye Mehta recommended one month gross salary as a bonus to the staff of the Northern Region Office in recognition of their hard work over the past month to make this event successful. The Secretary General stated that he would also like to suggest, in line with Abdul Haye Mehta's recommendation, that Ms. Faiza Shafique, an employee of the Central Office, deserves a bonus for her hard work in processing visas for foreign delegates. The Executive Committee unanimously decided that all cases related to the North Office/Central Office may be submitted to HR Committee for bonus.

The Executive Committee has decided that Staff bonus will be decided by the HR Committee. All details are submitted to Secretary General PPA, who will present to the HR Committee.

Mr. Khaleeqe Arshad suggested engaging national media and other publicity platforms to raise awareness among the public and promote the work we are doing for the poultry industry. In response to Mr. Abdul Haye Mehta said we are already working on this and are utilizing various social media platforms to publicize our events and activities.

Dr. Hassan Sarosh Akram started with an appreciation for the efforts of Mr. Abdul Haye Mehta, he emphasized making the Poultry Science Conference more beneficial for educating common farmers. He highlighted the importance of the IPEX event, noting that even high-profile guests, such as federal ministers or the governor, have inaugurated the event. He proposed, in response to a respected member's point, that if they strategically invite the Minister of Information, they could secure national media coverage without additional expenses, reaching 250 million Pakistanis to raise awareness about their efforts to elevate the poultry industry to new heights. He offered his personal support if the association approves his involvement.

Mr. Ghulam Khaliq has given a suggestion to the Association that we should focus on consumer education and awareness regarding poultry. Although we already have committees for this, we can take it further by assigning additional responsibility to someone who can seriously handle it. Additionally, we can work on arranging the necessary funds for this initiative. In response, the Chairman PPA said we are already working on it at different levels.

(7). Agenda 6. Approval of Standing Committee Nominations for the Executive Committee 2024-26. Mr. Muhamad Gul Aziz Awan the Secretary General presented Standing Committees List. The Executive Committee unanimously decided that the following Office Bearers of PPA (2024-26) will determine the Standing Committees:

- Mr. Abdul Basit - Chairman PPA
- Mr. Ghulam Khaliq - Senior Vice Chairman PPA

- Mr. Malik Muhammad Sharif - Vice Chairman PPA North Zone
- Mr. Lal Bux Kolachi - Vice Chairman PPA South Zone

The Secretary General will notify accordingly.

(8). **Agenda 7. Opening of Bank Accounts for the Central Office in Askari Bank.** The Secretary General presented two following resolutions:

- (i) Approval to Open a New Bank Account
- (ii) Approval for Sign of Various Forms/ Documents And for all Legal formalities at SECP

(i) The first resolution addresses various issues with the National Bank, including lengthy procedures and other operational challenges. Therefore, we need to consider moving to another bank that offers better services to avoid delays in various tasks. We chose Askari Bank for this purpose, and we have also received the necessary documentation from them, so, we require a resolution to proceed with the next steps. At this point, Mr. Sajjad Arshad added that things are changing, and the systems are no longer the same as they were in previous tenures. He explained that the SECP has now implemented very strict regulations for various procedures. Specifically, it is now required to submit the retirement record of the previous Executive Committee before inducting new Executive Committee Members. The Secretary General acknowledged Mr. Sajjad Arshad's point, stating that this is precisely why the resolution is needed. When submitting the retirement record of the old Executive Committee Members, the SECP communicated that there was no signature from the Secretary General of the PPA.

(Enclosed please find a copy of signed resolution by the Executive committee Members as Flag"A")

1st - RESOLUTION

Approval to Open a New Bank Account

WHEREAS, it has been deemed necessary and beneficial for the Pakistan Poultry Association Central office Islamabad to open a new bank account for the management of its funds and financial transactions;

AND WHEREAS, the establishment of a bank account will facilitate better financial management and accountability for the Association's activities and initiatives;

NOW, THEREFORE, BE IT RESOLVED THAT:

The Association hereby approves the opening of a new bank account in the name of the Pakistan Poultry Association with **Askari Bank Limited 38- Zahoor Plaza Jinnah Avenue Blue Area Islamabad.**

The authorized signatories for this bank account shall include:

- **Mr. Abdul Basit Chairman**
- **Mr. Ghulam Khaliq Senior Vice Chairman**
- **Mr. Muhammad Gul Aziz Awan Secretary General**

The signatories are empowered to carry out transactions, make deposits, and manage the funds within the bank account on behalf of the Association.

The Secretary of the Association is instructed to provide any necessary documentation required by the bank to facilitate the opening of the account.

The existing financial policies of the Association shall govern all transactions and activities related to this account.

Decision: The resolution passed unanimously by the Executive Committee Members.

(ii) While presenting the second resolution, the Secretary General stated that it deals with difficulties in the submission of documentation to the SECP, as there have been no signatures of a Secretary General in their records, even from previous sessions. The SECP has communicated that a resolution should be passed by the Executive Committee to authorize the Secretary General of the PPA for the purpose of documentation and to take other necessary actions.

(Enclosed please find a copy of signed resolution by the Executive committee Members as Flag" B")

2nd – RESOLUTION

Approval for Sign of Various Forms/ Documents And for all

Legal formalities at SECP

"Be it resolve and hereby resolved that:

1. Mr. Muhammad Gul Aziz Awan , Secretary General Pakistan Poultry Association holding CNIC 61101-1903183-7, is authorized to represent the company at The Securities & Exchange Commission of Pakistan and its Organization Registered office, Islamabad to sign off various forms/ documents and to do all needful acts in order to complete all procedural and legal formalities incidental and ancillary thereto.
2. Any and all action of the authorized representative / nominated officer in pursuant to, or in furtherance of the intent and purpose of the foregoing resolution , are hereby in all respect adopted ,confirmed and ratified as the valid and subsisting act of this Organization."

Decision: The resolution passed unanimously by the Executive Committee Members.

(9). **Agenda 8. Discussion on Resolution about Regional Committees of PPA.** Mr. Muhammad Gul Aziz Awan Secretary General PPA presented a very important agenda to the house, with the permission of the Chairman of PPA. He discussed the resolution regarding Zonal Executive Committees, which was passed at the 45th AGM held at the Auditorium of Expo Center, Johar Town, Lahore, on Friday, 27th September, 2024, at 6:00 pm. To prepare for this, he attended three detailed meetings with Director

General Trade Organizations, where their staff and legal fraternity were very cooperative. After the resolution is passed through this Executive Committee forum, the process related to this matter will begin.

Mr. Lal Bux Kolachi raised a question about why we need these Zonal Executive Committees. In response, the Chairman of PPA explained that this matter has been stagnant for four or five years, and it is necessary to restore these Zonal Executive Committees. He emphasized that there are multiple issues that are sometimes related to the federal level and sometimes to the provincial level, and to address these issues effectively, we need committees at different levels. Secretary General of PPA read out and explained the structure of the Zonal Executive Committees. He mentioned that bylaws need to be created for them after making amendments to the Articles of Association, which must be approved by SECP and DGTO. Mr. Malik Muhammad Sharif said that, in the last couple of years, the North Zone has strongly felt that the power held by these committees should not remain concentrated in a central power hub. In response, Mr. Abdul Haye Mehta said that all account details are shared with the Central Executive Committee, to which we are accountable. The primary need to restore the Zonal Executive Committee is for administrative purposes, to ensure their voice reaches government departments in an authoritative manner. Dr. F. M. Sabir added that the funds belong to the Pakistan Poultry Association and that this doesn't mean the zonal committee has any monopoly over them. Mr. Malik Muhammad Sharif added to Mr. Lal Bux Kolachi's statement, explaining that, just like the federal and provincial governments have different responsibilities but both operate under central authority, same applies to these zonal committees. I personally requested Abdul Basit Sahib to ensure that some committees retain zonal government liaison, and it is up to us to create the bylaws for this purpose.

Mr. Raza Mehmood Khursand began by extending his best wishes to the new office bearers of the PPA. He highlighted that previously, the PPA was divided into four provincial zones, later consolidated into two regions—North and South. However, in 2019, after amendments to the Articles of Association, the structure was centralized without consensus in the AGM or CEC. While the current PPA management has fulfilled its responsibilities, Over 70% of the PPA membership is from the Northern Region, and the dissolution of zonal chairpersons and committees has affected local engagement. Since centralization, there has been limited progress on local taxes, seminar organization, and coordination with provincial and district governments. This shift has also impacted membership growth, which has stagnated from 2019 to 2024. Additionally, geographic challenges have hindered in-person participation across regions, affecting the effectiveness of committees like pharmaceuticals, broilers, and layers. For instance, members from the North may be less inclined to address price-capping issues in the South, and vice versa. Finally, Mr. Khursand emphasized the importance of strengthening both regional zones to reinforce the Islamabad office, paying tribute to PPA senior associates for their legacy of unity.

Dr. Hassan Sarosh Akram emphasized that every federation, including small trade chambers and associations, operates with a structured central and zonal setup. Establishing zonal committees allows

for effective government liaison, empowering all stakeholders and distributing responsibilities more evenly. Rather than placing the burden on a single chairman, he urged members to strengthen their regional structures by forming zonal and standing committees with the central office overseeing these initiatives.

Mr. Ghulam Khaliq suggested forming a working committee to handle the necessary paperwork and emphasized the need to establish proper bylaws for this matter. Ch. Muhammad Ashraf Ex-Chairman PPA expressed full support for Mr. Ghulam Khaliq, affirming that the Southern Region stands with him in all initiatives and paperwork he wishes to undertake. The members applauded his generous gesture. Mr. Khalid Saleem Malik clarified that, as the Secretary General mentioned regarding the Senior Council, all new Rules and Amendments have been established in accordance with the Trade Act of 2013, not based on personal preferences. Despite repeated efforts and discussions in meetings, as reflected in past records, this resolution was passed twice in the AGM and multiple times in CEC meetings. However, the establishment of zonal committees has not been successful yet. The Secretary General responded to Mr. Khalid Saleem Malik, stating that a resolution can be passed within the terms set by the DGTO. However, to proceed, the by-laws would need to be amended, agreeing on that they cannot exceed the boundaries of the Trade Act 2013. The DGTO confirmed that this resolution is permissible and accurate according to their guidelines. The Chairman PPA concluded the discussion by stating that they will find a solution to this matter while following all applicable rules and regulations.

3rd - RESOLUTION

Amendment to Include Zonal Executive Committees / Administrative Committees Elected By Members of Respective Zones in the Articles of Association

This Resolution in continuation in the light of Resolution passed in AGM was held on Friday 27th Sep, 2024 at Lahore.

WHEREAS, the Pakistan Poultry Association recognizes the need to enhance regional representation and foster better decision-making processes at the zonal level.

AND WHEREAS, it has been proposed to establish Zonal Executive Committees / Administrative Committees elected by members of respective zones or any other name of committees suggested by the legal advisor to effectively address the specific challenges and opportunities faced by the poultry industry. Through the amendments in the Articles of Association or through legislation bylaws.

NOW, THEREFORE, BE IT RESOLVED THAT the Articles of Association of the Pakistan Poultry Association is amended as follows:

Formation of Zonal Executive Committees /Administrative Committees Elected by Members of Respective Zones (or any other name of committees suggested by the legal advisor):

Two Zonal Executive Committees/ Administrative Committees elected by members of respective zones shall be established for each designated zone.

Composition of Zonal EC Committees/ Administrative Committees Elected by Members of Respective Zones (or any other name of committees suggested by the legal advisor):

Each Zonal EC Committees/ Administrative Committees elected by members of respective zones or any other name of committees suggested by the legal advisor shall consist of twelve (12) members, comprising:

- Six (6) members from the Associate class of membership.
- Six (6) members from the Corporate class of membership.

Decision: The Executive Committee discussed in detail and decided that the following Office Bearers of PPA (2024-26) will determine the Zonal Executive Committees/TOR's:

- Mr. Abdul Basit - Chairman PPA
- Mr. Ghulam Khaliq - Senior Vice Chairman PPA
- Mr. Malik Muhammad Sharif - Vice Chairman PPA North Zone
- Mr. Lal Bux Kolachi - Vice Chairman PPA South Zone

The Secretary General is bound to share all correspondence with this Committee.

(10). Agenda 9. Any other items with the permission of the Chairman. The Chairman of the PPA raised an important point regarding the nomination of female Executive Committee members, one from the corporate class and another from the associate class, with representation from both zones. The house approved the proposal and nominate the following two female Executive Committee Members in accordance with Clause no.17 Section (4) of the Articles of Association **“Executive Committee comprising of 10 members from the Corporate class and 10 members from the Associate class and 02 seats of executive reserved for women members.”**

The following nominees were approved:

- **Mrs. Mahmooda Mohsin**
Designation - Executive Committee Member
Membership No - AM/NR-502
Company - MARYYAM POULTRY FARMS
Region – North
- **Ms. Sadaf Saeed**
Designation - Executive Committee Member
Membership No - CM/SR-004
Company - GOLDEN HARVEST
Region – South

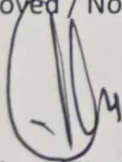
Mr. Kamal-ud-Din stated that in every meeting, we discuss educating people about poultry and the need to expand memberships, but there is no tangible progress. He also addressed the rumor about

Chikungunya virus, which falsely links mosquitoes to chickens. He emphasized the need to focus on increasing poultry product sales and suggested that documentation and paperwork should be in Urdu to ensure common farmers can understand them. Chairman PPA, Mr. Abdul Basit, applauded Mr. Sajjad Arshad for organizing an excellent poultry-related function in Faisalabad.

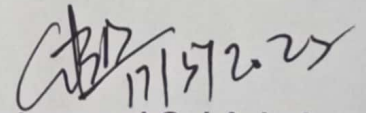
Mr. Fargham Toor welcomed the new office bearers and Executive Committee members, acknowledged the discussions, and wished to add a point. He referred to the issue of capping on broilers raised by Mr. Rai Mansab and Dr. F. M. Sabir, suggesting that a lawyer be hired to plead the stay case in court, similar to the approach taken by sugar companies. Mr. Chairman responded, stating that Chairman North, Mr. Malik Muhammad Sharif, will come to discuss this matter with him and the other stakeholders. Ch. Muhammad Fargham began by paying tribute to Ch. Muhammad Ashraf Sahib and his entire cabinet for their excellent work on the Soybean and sales tax issues. He acknowledged that while Ch. Muhammad Ashraf had set a high standard, we are fortunate to have a highly experienced leader like Mr. Abdul Basit, who, along with his team, will continue to excel. He also paid tribute to Mr. Abdul Haye Mehta for organizing both events and breaking previous records. Secondly, the collaboration between students from universities not only in Punjab but also in Sindh is a significant step. Students are our ambassadors, and this is what we call consumer education and awareness. As Chairman PPA mentioned regarding the MOU with an international company on consumer awareness, it is a milestone in this effort. He also highlighted the price capping issue and his previous discussions with the government on the matter. He pledged to further discuss it in the next meeting with the DG in Lahore. Additionally, he also appreciated everyone's participation in the meeting. Mr. Abdul Haye Mehta shared that we did not receive the dates in September because the discussion was delayed. As a result, we secured the dates for IPEX, which were set for October 20, 21, and 22. He also mentioned the preferred days for international guests. Additionally, he highlighted an issue where the lights and air conditioners were turned off while guests were still visiting, prompting a change in the event schedule. The new hours were set from 10:00 AM to 7:00 PM, as the weather would be better during that time. Following this, the house had a detailed discussion regarding the date and time for the next IPEX. In conclusion, Chairman PPA, Mr. Abdul Basit, thanked all the attendees for their participation in the meeting. He vowed to resolve existing and future issues in the poultry industry through coordinated efforts with all stakeholders in the poultry sector.

Submitted for your kind approval please. Best Regards.

Approved / Not approved



Ghulam Khaliq
Acting Chairman
Pakistan Poultry Association



Muhammad Gul Aziz Awan
Secretary General
Pakistan Poultry Association
Central Office Islamabad